

To

November 14, 2025

The Listing Department Bombay Stock Exchange Limited Department of Corporate Services Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400001 <u>Scrip Code: 532771</u>	The Listing Department National Stock Exchange of India Limited Exchange Plaza, C-1, Block-G Bandra Kurla Complex Mumbai – 400051 <u>Trading Symbol: JHS</u>
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Re: Intimation of Grant of Options under JHS Svendgaard Laboratories Limited Employee Stock Option Scheme – 2025 (“Scheme”).

Dear Sir/Ma’am,

In accordance with the provisions of the Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that a meeting of the Nomination and Remuneration Committee (“Committee”) of JHS Svendgaard Laboratories Limited (“Company”) was held on 14th November, 2025 at 11:00 A.M. and concluded at 11:50 A.M. for grant of 31,30,000 Employee Stock Options (“Options”) convertible into equal number of Equity Shares of the Company of face value of Rs. 10/- each, under the JHS Svendgaard Laboratories Limited Employee Stock Option Scheme – 2025 (“Scheme”).

The relevant disclosure, as required under Regulation 30 of the SEBI (LODR) Regulations, 2015, pursuant to SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are as under:

Sl. No.	Particulars	Details
1.	Name of the Scheme	JHS Svendgaard Laboratories Limited Employee Stock Option Scheme – 2025 (“ Scheme ”)
2.	Brief details of options granted	Grant of 31,30,000 options to eligible employees. Effective grant date 14 th November, 2025
3.	Whether the Scheme is in terms of SEBI (SBEB & SE) Regulations, 2021 (if applicable)	Yes
4.	Total number of shares covered by these options	31,30,000 Options which shall be convertible into equal number of Shares of face value Rs. 10 each.

5.	Pricing Formula	Under this Scheme, the Exercise Price will be decided by the Committee at the time of Grant and shall be linked with the Market Price as defined in the Scheme. The Committee has the power to provide a suitable discount on such price as arrived above. However, in any case the exercise price shall not go below the face value of the Share of the Company. Accordingly, the exercise price was determined at Rs. 10 per Option.
6.	Options Vested	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.
7.	Time within which option may be exercised	After Vesting, Options can be exercised either wholly or partly, within a maximum exercise period of 5 (Five) years from the date of respective vesting, during the Exercise Window as intimated from time to time to the Grantee, after submitting the Exercise Application along with payment of the Exercise Price, applicable taxes and other charges, if any.
8.	Options exercised	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.
9.	Money realized by exercise of Options	
10.	The total number of Shares arising as a result of exercise of Option	31,30,000 Equity Shares of face value Rs. 10/- each will arise deeming all granted options are vested and exercised.
11.	Options lapsed	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.
12.	Variation in terms of Options	
13.	Brief details of significant terms	The Scheme shall be implemented through direct route for extending the benefits to the Eligible Employees by the way of fresh allotment from the Company. The grant of Options is based upon the eligibility criteria as mentioned in the Scheme.

		The Vesting Period shall commence from a period of 1 (One) year from the Grant Date and shall extend upto a maximum period of 5 (Five) years from the Grant Date, at the discretion of and in the manner prescribed by the Committee and set out in the Grant Letter. Provided further that in the event of death or permanent disability of a Grantee, the minimum vesting period of one year shall not be applicable and in such instances, the Options shall vest in terms of SEBI (SBEB & SE) Regulations, on the date of the death or Permanent Disability. After Vesting, Options can be exercised either wholly or partly, within a maximum Exercise Period of 5 (Five) years from the date of respective Vesting, during the Exercise Window as intimated from time to time to the Grantee, after submitting the Exercise Application along with payment of the Exercise Price, applicable taxes and other charges, if any.
14.	Subsequent changes or cancellation or exercise of such Options	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.
15.	Diluted earnings per share pursuant to the issue of equity shares on exercise of Options.	

This information shall be made available on the website of the Company viz., www.svendgaard.com.

Kindly take the same on records.

Thanking You,
For JHS Svendgaard Laboratories Limited

Komal Jha
Company Secretary & Compliance officer
Encl: A/a